



CERTIFICATE

SAP Global Certification

We hereby confirm that

Brent Ruth

is certified as

**SAP Certified Associate - Business Process Integration with SAP ERP 6.0
EhP6**

Certificate ID: 0011528093

Certified on: December 20, 2013

Walldorf, January 06, 2014

A handwritten signature in black ink, appearing to read 'M. Kleinemeier'.

Michael Kleinemeier

President Global End-to-End Services

